

## ENVIRONMENTAL POLICY

Klaveness Footwear is a company dedicated to the development and production of orthopaedic and comfort footwear. The organization is committed to ensure a responsible activity in the environmental area contributing to the long-term sustainable development.

This Policy covers all activities directly or indirectly related to the manufacture of our products and it is based on the following commitments:

Implementing an Environmental Management System (EMS) that allows systematizing practices and continuous improvement of environmental performance;

- Adopt practices for prevention, control and reduction of pollution, where economically and technically feasible;
- Comply with legal and environmental requirements and other applicable environmental demands which the
  organization subscribes;
- Identify the environmental aspects of its activities and take actions to mitigate the respective impacts namely:
  - Reduce and control the consumption and solvent emissions;
  - Promoting the rational use of energy, water and other natural resources;
  - Reduce and control the production of waste and ensure correct forwarding;
  - Proper selection, use and handling of chemicals;
  - Promote the training and information regarding identified environmental aspects and sensitize employees to fulfill their obligations;

Prevent the occurrence of accidents or environmental damage and ensure proper operational response to emergency situations.

Train our employees and advise our customers, partners and suppliers to the principles by which we are governed, with the purpose of contributing to their environmental awareness.

Gaia, April 28, 2014

VERSION N°1

(Managing Director)

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